Australian Government
Australian Skills Quality Authority

ASQA

2026 Census Action Plan

The APS Census is an annual survey that gathers insights from Australian Public Service employees about their workplace experience, culture and leadership. ASQA's Census Action Plan outlines targeted initiatives in response to staff feedback. Our vision for this plan is to ensure ASQA is a workplace where people understand our priorities, have the tools and support they need to perform at their best, and feel safe, respected and connected while delivering outcomes for the Australian community.

Our 2026 census action plan is centered around 3 priority areas, outlining our shared responsibility in creating meaningful change at ASQA.

Our Goals	Our Priorities	Success Measures
Sustainable Workloads and Better Ways of Working	Strengthen prioritisation and sustainable workloads Enable simpler, digitally supported ways of working	• Staff feel supported to prioritise their workload • Reduction in employees working above capacity • Improved tools and resources score • Improved digital transformation awareness
Connected Leadership and Meaningful Communication	Strengthen visible and connected leadership Embed meaningful communication and engagement	• Improved Communication Index • Improved SES Manager Index • Increased understanding of strategic direction • Increased confidence ASQA will act on Census feedback
A Respectful, Supportive and Accountable Workplace	Strengthen psychological safety, speak up culture and accountable leadership Support wellbeing, capability and growth	• Improved Speak Up Culture Index • Improved wellbeing indicators • Improved leadership capability measures • Increased reporting of bullying and harassment