



Your reference number: 40958/

Dear Recipient

Notification of intention to cancel qualification(s) and/or statement(s) of attainment issued to you by the former registered training organisation, Baker Ebert Pty Ltd RTO 40958.

The Australian Skills Quality Authority (ASQA) is the National Vocational Education and Training (VET) Regulator.

As part of its regulatory activity, ASQA investigated the operations of Baker Ebert Pty Ltd and found the organisation to be critically non-compliant with its registration obligations.

As a result of this finding, ASQA has cancelled the registration of Baker Ebert. The effective date of Baker Ebert's cancellation as a registered training organisation (RTO) was 24 November 2025. That cancellation means that Baker Ebert is no longer an RTO and not permitted to provide nationally recognised vocational education and training.

During the relevant period **31 August 2024 to 24 November 2025**, Baker Ebert issued you **one or more** qualifications and/or statements of attainment from its scope of registration.

Baker Ebert's records indicate you were issued qualification(s) and/or statement(s) of attainment during the relevant period (see Annexure A for Qualifications and Statements of Attainment).

A formal notice

This letter is formal written notice to you that ASQA

- (i) **intends to cancel**, under section 56(1)(a) of the *National Vocational Education and Training Regulator Act 2011* (the NVR Act) the above qualification(s) and/or statement(s) of attainment issued to you by Baker Ebert for the reasons detailed below, and
- (ii) is providing you with an opportunity to respond before a final decision is made.

ASQA examined evidence relating to Baker Ebert's operations and found that throughout the relevant period, during which you undertook your assessment and/or training, Baker Ebert:

- a) did not demonstrate access to the necessary resources, including qualified trainers and assessors, to deliver and assess the training products prior to issuing qualifications, or to enable each student to meet the requirements for each unit of competency in which they were enrolled,
- b) awarded competencies, including via Recognition of Prior Learning (RPL), after ceasing delivery of training and assessment,

- c) did not prevent unauthorised individuals from accessing records and systems to issue qualifications and statement(s) of attainment, thereby not ensuring adequate training and assessment,
- d) did not deliver training or assessment directly or maintain effective oversight of third parties who were responsible for student enrolment, documentation and training.

Based on these findings, ASQA is satisfied on reasonable grounds that Baker Ebert did not provide or arrange for another person to provide all or part of the assessment necessary for you to achieve the learning outcomes or competencies required for the qualification(s) and/or statement(s) of attainment to be issued to you.

ASQA is notifying you that it intends to cancel your qualification(s) and/or statement(s) of attainment.

What you need to do next

ASQA invites you to provide a written response to this notice. Your response should include reference to and copies of any supporting documentation and relevant information that demonstrates Baker Ebert provided you with training and assessment necessary for the qualification(s) and/or statement(s) of attainment Baker Ebert issued to you.

Should you choose to provide a written response, it must be received by ASQA no later than **11:59 PM (AEDT) on 12 February 2026**. Please go to the [ASQA Portal](#) and select an option on the **Qualification Integrity** tile. Use your unique reference number as noted at the top of this letter when submitting your response and any supporting documentation and relevant information. Further information about relevant evidence can be found on ASQA's [website](#).

ASQA will consider your response including the supporting documentation and relevant information you provide, when deciding whether or not to proceed with the cancellation of your qualification(s) and/or statement(s) of attainment.

If you do not respond by the time specified above, ASQA may, without further reference or notice to you, cancel your qualification(s) and/or statement(s) of attainment.

Should ASQA cancel your qualification(s) and/or statement(s) of attainment, you will be advised of that decision and be required to return your certificate(s) to ASQA.

Further information

- Phone: 1300 701 801 or for calls outside of Australia +61 3 8613 3910 between 9am to 5pm
- (Australian local time) Monday-Friday
- Website: [asqa.gov.au](#)

Yours sincerely,



Gregory Simmons
Acting Executive Director – Integrity & Compliance
29 January 2026

Annexure A

Qualifications – response required by 11:59 PM (AEDT) on 12 February 2026

Code	Title
CPC50220	Diploma of Building and Construction (Building)
CPP20218	Certificate II in Security Operations
CPP31318	Certificate III in Security Operations

Units of competency on statements of attainment – response required by 11:59 PM (AEDT) on 12 February 2026

Unit Code	Unit Name
CPCCWHS1001	Prepare to work safely in the construction industry
CPCWHS1001	Prepare to work safely in the construction industry
CPPSEC2101	Apply effective communication skills to maintain security
CPPSEC2102	Apply legal and procedural requirements to work effectively within a security team
CPPSEC2103	Apply WHS, emergency response and evacuation procedures to maintain security
CPPSEC2104	Apply risk assessment to select and carry out response to security risk situations
CPPSEC2105	Provide quality services to a range of security clients
CPPSEC2106	Protect self and others using basic defensive techniques
CPPSEC2107	Patrol premises to monitor property and maintain security
CPPSEC2108	Screen people, personal effects and items to maintain security
CPPSEC2109	Monitor and control access and exit of persons and vehicles from premises
CPPSEC2110	Monitor and control individual and crowd behaviour to maintain security
CPPSEC2111	Apply security procedures to manage intoxicated persons
CPPSEC2112	Apply security procedures to remove persons from premises
CPPSEC2113	Escort and protect persons and valuables
CPPSEC3114	Control security risk situations using firearms
CPPSEC3115	Carry, operate and maintain revolvers for security purposes
CPPSEC3116	Carry, operate and maintain semi-automatic pistols for security purposes
HLTAID009	Provide cardiopulmonary resuscitation
HLTAID011	Provide First Aid
HLTAID012	Provide First Aid in an education and care setting
HLTAID014	Provide Advanced First Aid
RIIWHS205E	Control traffic with stop-slow bat
RIIWHS302E	Implement traffic management plans